

GoalsGetter KiwiSaver Scheme

Statement of Investment
Policy and Objectives

Effective 14 May 2026



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1. Description of the GoalsGetter KiwiSaver Scheme

GoalsGetter KiwiSaver Scheme (the **Scheme**) is a registered managed investment scheme.

More information on the Scheme and the most current version of this Statement of Investment Policy and Objectives (**SIPO**) are available on the scheme register and the offer register on Disclose (<https://disclose-register.companiesoffice.govt.nz/>).

Roles and Responsibilities

Amova Asset Management New Zealand Limited (**Amova NZ**) is the Manager of the Scheme. Public Trust (the **Supervisor**) is the Supervisor of the Scheme. The roles and responsibilities of Amova NZ and the Supervisor are set out in the Trust Deed for the Scheme (dated 15 June 2021) between the Supervisor and Amova NZ which is available on the scheme register on Disclose (<https://disclose-register.companiesoffice.govt.nz/>).

Our Investment Committee is responsible for ensuring that the SIPO is adhered to.

Funds

The Scheme offers a range of investment options which can be selected in any combination.

Fund options include:

- Diversified Funds.
- Other Funds

A diversified fund is an investment portfolio that combines a broad mix of asset classes to achieve specific risk-return objectives.

Other funds offer investment in a specific asset class, such as NZ shares or a specific sector within that class such as disruptive innovation.

The GoalsGetter KiwiSaver Scheme is managed by Amova NZ. The Scheme provides access to Amova funds and funds managed by other NZ-based Investment Managers.

As at the date of this SIPO the funds offered in the Scheme are:

Diversified Funds	Other Funds
GoalsGetter Generate Balanced Fund	GoalsGetter Generate Thematic Fund
GoalsGetter Generate Focused Growth Fund	GoalsGetter Amova ARK Disruptive Innovation Fund
GoalsGetter Milford Aggressive Fund	GoalsGetter Amova NZ Cash Fund
GoalsGetter Milford Active Growth Fund	GoalsGetter Amova NZ Corporate Bond Fund
GoalsGetter Milford Balanced Fund	GoalsGetter Amova SRI Equity Fund
GoalsGetter Milford Conservative Fund	GoalsGetter Amova Global Shares Fund
GoalsGetter Amova Balanced Fund	
GoalsGetter Amova Conservative Fund	
GoalsGetter Amova Growth Fund	
GoalsGetter Amova High Growth Fund	
GoalsGetter Salt Capital Growth Fund (formerly Salt Sustainable Growth Fund)	
GoalsGetter Pathfinder Ethical Growth Fund	

2. Investment objectives

Each fund has a different investment objective – see Appendix B for more information about each fund.

3. Investment philosophy

We believe that we can deliver strong and repeatable risk-adjusted returns for our investors. This belief stems from our philosophy which is that:

- Markets are not always efficient, and indices are constrained therefore active investment management can discover and benefit from identified opportunities.
- Investments are best managed by sector specialists within a comprehensive risk management framework. Where appropriate this may involve selecting and overseeing global investment specialists.
- Asset allocation is a key driver of overall portfolio return.
- Diversification both within and across investment sectors, as well as across Managers helps to reduce risk and grow wealth over the long term. Our approach is to offer members a variety of managers and funds, that allow them to construct a portfolio to suit them, either self-selected or under advice.
- Combining quality investment decision-making with patience and time will increase the probability of improving investor returns.

Environmental, social and governance considerations (ESG) are key to creating future value for our clients.

4. Investment policy and processes

Governance

We operate within a strong governance framework and consider our fiduciary responsibilities of utmost importance. Amova provides global resources, delivering systems, policies and procedures, while the New Zealand business is overseen by an experienced Board, Investment Committee and Compliance, Risk & Disclosure Committee.

We have created a compliance programme to manage conflicts of interest and conduct which is continually updated to reflect the developing regulatory and compliance landscape.

In addition to our Compliance Programme, we have adopted, and fully endorse, the Amova “Code of Ethics and Business Standards” (the “Code”). All Amova NZ employees have signed acceptance of Amova’s ethics and business standards as outlined in the Code and are required to reaffirm this acceptance annually.

Framework Overview

Senior Management supports a culture of compliance. Employees are trained and supported to adhere to all internal and external obligations. We employ locally a Head of Risk and Compliance and General Counsel to ensure the appropriate business controls and obligations are adhered to. Business functions are audited annually by the parent’s internal audit function, with KPMG providing external audit services. The Compliance Risk and Disclosure Committee consists of the Heads of Departments including General Counsel, Head of Risk and Compliance and the Managing Director and meets quarterly to review compliance and risk issues.

Responsible Investment

The Scheme invests in other managed investment schemes and funds. The Responsible Investment Policy of the Underlying Funds is set by each of the investment managers of those funds.

Other

Liquidity and Cash Flow Management

We have determined for each Fund an appropriate level of liquidity, including cash and exposure to liquid securities. This is defined within each Fund's investment strategy. We monitor the cash balances of the Funds daily and transact if necessary to ensure sufficient liquidity for investor transactions and any Fund expenses.

Further information on deferral and suspension of cash flow requests is contained in our Other Material Information which is available on Disclose (<https://disclose-register.companiesoffice.govt.nz/>).

Limit breaks

Identification

SIPO limits are monitored at both pre-trade and end of day monitoring times for the Funds by separate rules-based checking software. Any potential limit breaks are reported on an exceptions basis in a follow up file for investigation by appropriately skilled personnel. Careful distinction is made to separate identified limit breaks occurring as a result of investment/divestment of investor cash flows versus those that are valid limit breaks caused by capital market changes or portfolio manager activity.

If the position requires amendment, the compliance function will proceed to remedy the position by raising the issue with the portfolio manager who will then trade to the mandated requirement. Authority to instruct remediation resides with the compliance function. The compliance function utilises a register detailing each proven notification raised by the rules-based checking software and the remedial action taken.

Judgement for materiality of the limit break resides with the compliance function who will generally consider: the cause of the limit break: either human error, system error or capital market event;

the economic impact on the investor, whether accretive or causing loss; and the frequency of the identified limit break type.

Limit break reporting

Under section 167(1) of the Financial Markets Conduct Act 2013, a "limit break" is "a material breach of any limits on" the SIPO. Limit breaks are reported to the Supervisor as follows:

- a. if a limit break is not corrected within 5 working days after we become aware of it Amova reports as soon as practicable: and
- b. all limit breaks (regardless of whether they have been corrected or not), each quarter.

Pricing and Valuation

We have delegated certain administration functions to BNP Paribas Fund Services Australasia Pty Limited (**BNP Paribas** or **Administration Manager**).

This delegation includes the calculation of daily unit pricing for the Funds and is governed by our Product Unit Pricing and Registry Policy. This policy describes how we manage our unit pricing and registry maintenance and recording obligations.

Prices of capital market securities to determine the net asset value of each Fund is provided by BNP Paribas through their data pricing providers. This ensures that pricing is undertaken by an independent third party. BNP Paribas maintain a Securities Pricing Policy which governs their approach to securities valuation.

A copy of our Product Unit Pricing and Registry Policy is available on request.

Conflict of Interest

We consider potential conflicts of interest and provide guidelines on how they will be addressed. Potential conflicts include personal holdings, trading by close relatives, the impact on trading activity of incentive-based conflicts such as performance fees, and extensive trading around performance reporting dates, such as portfolio pumping or window dressing. Another potential conflict is communicating with the media about specific securities or sectors. The commentary itself, as well as trading activity shortly beforehand or afterwards is monitored and assessed within the risk and compliance framework.

We have a comprehensive suite of operational and conflicts management policies.

Personal Account Dealing

All staff are required to report their personal holdings and submit declarations annually in respect of any accounts. Personal trades, including those of close relatives, are monitored and pre-approved to ensure individuals are not benefitting from non-public information, or taking advantage of pending trade activity by the Manager. Personal trading without prior written approval from compliance is prohibited pursuant to the Amova Personal Trading Policy.

Insider Trading

We have clearly established policies relating to both insider information and potential insider information. This includes global and local policies and procedures.

Investment in related party assets

There are controls in place around investments made between our funds (internal trades). We don't invest in private assets owned by other Amova entities.

Incident Management

All incidents, that may include operational error, system or vendor failure are recorded and reported to management immediately. These are reviewed and escalated appropriately including regulatory disclosure if required. Incidents and errors are recorded internally through the Group Operational Risk Portal (ORP). Operational risk management and incident management policies are in place.

Taxation

The Scheme is a Portfolio Investment Entity (PIE).

Our administration manager, BNP Paribas is responsible for attributing each Fund its income or loss, expenses, and tax credits (if any) per unit daily to each investor in the proportion of units they hold and the number of units in the Fund. Tax is paid directly to Inland Revenue annually after 31 March by our registrar, Apex Investment Administration (NZ) Limited. (**Apex or Registrar**) by redeeming units or on redemption of units and is based on taxable income attributed to each investor at their prescribed investor rate ("PIR") which they must provide to us.

If the investor invests through a PIP or other custodial service or a wrap account (**Custodial Service**), the PIP or the Custodial Service will hold the investor's units in the Fund. Taxable income attributed to the PIP or the Custodial Service generally has tax deducted at 0% and the PIP or the Custodial Service is responsible for attributing tax to investors.

5. Performance monitoring

Performance is monitored daily by us and measured independently by BNP Paribas monthly.

Each Fund's performance is summarised and tabled for discussion and comment at our Investment Committee meetings, held quarterly. Each measurement period (last three months, last year, last three years, last five years) includes the actual Fund performance, the agreed benchmark performance, and the excess return over benchmark, and volatility in the instance of the last five years measurement.

Investment performance objectives are set as an acceptable margin of absolute performance above recognised capital markets indices. Progress towards achieving investment performance objectives is generally measured over a rolling three-year period before fees, expenses and taxes.

6. Investment strategy review process

Selection and review of external investment managers

All funds are assessed annually as part of Amova's ongoing Product Lifecycle Review process.

Amova funds

Portfolio Managers report to the Investment Committee on a quarterly basis.

Our dedicated Portfolio Manager, External Managers and Diversified Funds has responsibility for the delegation of investment management for a number of our Funds to specialist offshore managers. Appointment of an external manager will be noted in the investment strategy of each Fund.

Our search and selection process of external managers involves an evaluation with emphasis on the assessment of investment capabilities, research on parent/business, people, philosophy, process, and responsible investing.

Our Portfolio Manager, External Managers and Diversified Funds monitors each delegated manager's investment performance. This includes portfolio investment return and risk assessment relative to performance objectives and review of market commentary and portfolio activity. Monitoring results are reported to the Investment Committee.

A copy of our External Investment Managers Policy is available on request.

Other Manager's funds

Before being appointed to the GoalsGetter KiwiSaver Scheme, prospective Managers are assessed by an independent third-party investment consultant and by Amova's Product Solutions Group.

7. SIPO review process

This SIPO is reviewed in full at least annually. Review, currency and adoption of the SIPO are the responsibility of our Investment Committee, which is governed by our Investment Committee Charter (available on request).

When the SIPO is reviewed annually by the Investment Committee, the Investment Committee will take into account the investment strategy and objectives of each Fund and other matters including, but not limited to, relevant new standards or legislation and any material changes in market conditions. Significant changes may invoke an ad hoc review out of the annual cycle.

All amendments will be made in accordance with the Trust Deed and relevant law.

Compliance with the SIPO is monitored both pre and post trade on a continuous basis, by automated systems (Bloomberg AIM).

The Manager may amend or replace this SIPO only after having given reasonable prior written notice to and in consultation with the Supervisor.

The most current version of the SIPO is available on Disclose (<https://disclose-register.companiesoffice.govt.nz/>) and on our website: <https://www.goalsgetter.co.nz/pds-and-other-information>

Appendix A – Asset Class descriptions

We have broadly categorised each Fund by the Financial Markets Conduct Regulations (FMCR) Asset categories, using the category that most closely aligns with each underlying fund's assets. This categorisation is used in our other disclosure documents when describing asset allocations.

For the Other Manager funds available in the Scheme, more details about the type of assets each underlying fund invests in is available in Underlying Manager's SIPO available on the Disclose Register

<https://www.disclose-register.companiesoffice.govt.nz/>

Asset Class – FMCR categories	Description
Cash and cash equivalents	Bank deposits including term deposits
NZ Fixed interest	Fixed interest assets issued in New Zealand
International fixed interest	Fixed interest assets issued outside of New Zealand
Australasian equities	Shares listed on a stock exchange in New Zealand or Australia (such as the NZX or ASX).
International equities	Shares listed on a stock exchange outside New Zealand and Australia.
Listed Property	Property shares listed on a stock exchange.
Unlisted Property	Unlisted securities in companies operating primarily in the property sector including ordinary, preference and partly paid shares, convertible securities, warrants and options.
Commodities	Equity-like listed securities in commodities including futures and options.
Other	Other investments that do not meet the criteria of the above categories, as determined by the Manager and agreed with the Supervisor.

Appropriate Market Index

We have applied a composite appropriate market index (AMI) to each of the funds listed in this SIPO, based on the Underlying Manager's target asset allocation. These may differ from the Underlying Manager's AMI.

Appendix B - Investment strategies and objectives – all funds

Amova Funds

The following information applies specifically to the Amova Asset Management (Amova) funds offered in the GoalsGetter KiwiSaver Scheme.

Responsible Investing

Environment, social and governance (ESG) considerations are embedded into all our decision making. In addition, we have defined specific restrictions, which limit investments based on certain criteria or activities.

For further information, please see GoalsGetter KiwiSaver Scheme Amova Funds Other Material Information – ESG and Specific Restrictions at <https://www.goalsgetter.co.nz/pds-and-other-information>.

Hedging

Each Fund has different parameters regarding the ability to hold assets denominated in foreign currency. Any requirement or permission to hedge foreign currency exposure back to New Zealand Dollars has been defined within the investment strategy for each Fund.

Currency hedging contracts, if any, are held in the sector funds listed in the Strategic Asset Allocation. Currency is managed in accordance with the Amova NZ Currency Risk Management Policy.

Our Currency Risk Management Policy sets out:

- How our hedging exposure strategy is established and implemented
- The parameters that we adhere to; and
- Monitoring of compliance with the investment strategy of each Fund.

Derivatives

We seek to use derivatives to manage risk and to obtain exposures authorised by, and appropriate to, the overall investment objectives and strategy of each Fund and Wholesale Fund. The use of any instrument (physical and/or derivative) is undertaken in accordance with the objectives and constraints stipulated in the applicable governing documents.

We have developed a Derivative Risk Statement (“DRS”) that applies to the Funds and Wholesale Funds for which we act as investment manager. The objective of the DRS is to summarise the policies and practices that we have in place relating to the use of derivatives, the controls on their use and the processes for assessing compliance with those controls. The policies and controls are intended to ensure proper and controlled use of derivatives. Derivatives are not considered in isolation but as part of overall investment management strategies implemented by us.

Rebalancing

We have a Amova NZ Rebalancing Policy, which sets out how we undertake rebalancing. We have determined for each Fund in the investment strategy an appropriate strategic asset allocation and permitted investment ranges. Actual asset allocations will vary with market movements, market transactions and investor transactions.

The investment strategies for the Funds may consist of an asset allocation to other funds managed by us and cash pending investment or held for investor transactions. We review all cash balances daily to ensure they are within the investment strategy investment ranges.

We will rebalance as required to keep the Funds within the approved investment ranges. Transactions will be processed as soon as practicable subject to liquidity and market settlement conventions. To minimise the number of actual rebalancing transactions required by market movements, we use investor cash flows to maintain the asset allocation within the permitted investment ranges.

Other

Leverage and Borrowing

The Funds are permitted to maintain an overdraft with a registered bank in order to provide liquidity to fund redemptions and facilitate settlements. Other than the overdraft facility, no borrowing or leverage is permitted by the Funds except where expressly permitted. Current permissions include:

For the underlying wholesale funds that utilise currency hedging, the value of the fund comprises the value of the underlying assets and any change in the value of the currency hedging contracts. Accordingly, this means that the exposure to the underlying assets will be less than or greater than the value of the respective fund. This is permitted and not considered leverage for the purposes of compliance with this SIPO.

Investment Risk

Investment Risk is monitored independently by the Amova Group Risk Team in conjunction with the NZ office. The Group office has full oversight of trades and portfolio positions to assess investment risk. The Group Market/Credit/Liquidity and Risk Management Policy sets out the management of these risks.

Trade Allocation and Trade Execution

In determining the execution and allocation of trades, we have a duty to act in the best interests of all investors. The following controls are in place to monitor the guiding principle.

Execution

We have a fiduciary duty to prioritise the interests of investors over the interests of our own, our employees or any third party and to aim to achieve the “best possible result” for investors, consistent with any relevant constraints, such as investment strategy restrictions and applicable laws and regulations.

The best possible result is the most favourable overall result for the investor under the circumstances, giving regard to the following execution factors: price, costs, speed, likelihood of execution and settlement, size, nature or any other consideration relevant to the execution of an order.

Allocation

When determining the allocation of trades, the Manager will act in the best interests of investors with no Fund receiving preferred trade allocation over another Fund. The method of allocating trades will be based on the following controls:

- A high level of transparency with all trades observable by investment teams, Operations and Compliance
- Restrictions within the investment strategy for each Fund
- A maker-checker policy operates at a pre-trade level
- Our trade system includes modules for the monitoring of trade allocation and execution details.

Proxy Voting

Where capital market securities are held by the Funds or the Wholesale Funds, we may have the right to vote on shareholder resolutions. We exercise voting rights where available solely for the benefit of investors. Where we appoint an investment manager for a fund, we also outsource voting to that investment manager. We do not vote for the benefit of ourselves or third parties. The Amova Domestic Equities Proxy Voting Policy covers the requirements of the Amova NZ Equity team to consider and vote on resolutions.

A copy of this policy is available on request.

Amova High Growth Fund

The Fund will invest in mix of wholesale funds, to provide exposure to the asset classes listed in the asset allocation table below.

Description of the Underlying Fund

A diversified portfolio of predominately growth asset classes with minimal exposure to defensive asset classes, to deliver higher real growth in capital value, alongside a higher volatility profile.

Investment Manager

Amova Asset Management New Zealand Limited

Fund and Scheme

As at the date of this SIPO:

Underlying Funds

The Fund can invest in any of the underlying wholesale funds referenced in the Target Asset Allocation table below

Underlying Scheme

Amova NZ Wholesale Investment Scheme

Investment Objective

The objective of the Fund is to achieve a return which exceeds the weighted composite benchmark return by 2.20% p.a. over a rolling three-year period before fees.

Target Asset Allocation – Underlying Fund

Asset Class	Target	Range	Underlying Fund	Target	Benchmark
Australasian Equities	24.0%	9.0% -39.0%	Amova Wholesale Core Equity Fund	12.0%	S&P/NZX 50 Index Gross with Imputation Index RBNZ Official Cash Rate + 5.0% p.a.
			Amova Wholesale Concentrated Equity Fund	12.0%	
Listed Property	7.0%	0.0% - 14.0%	Amova Wholesale Property Fund	7.0%	S&P/NZX All Real Estate (Sector) Gross with Imputation Index
International Equities	67.0%	52.0% - 82.0%	Amova Wholesale Global Equity Fund Hedged	33.5%	MSCI All Countries World Index (net dividends reinvested) 100% gross hedged to NZD
			Amova Wholesale Global Equity Fund Unhedged	33.5%	MSCI All Countries World Index (net dividends reinvested), expressed in NZD
TOTAL GROWTH	98.0%	78.0%- 100.0%		98.0%	
NZ Fixed Interest	0.0%	0.0% - 10.0%	Amova Wholesale NZ Corporate Bond Fund	0.0%	Bloomberg NZBond Credit 0+ yr Index
			Amova Wholesale NZ Bond Fund	0.0%	Bloomberg NZBond Composite 0+ yr Index
International Fixed Interest	0.0%	0.0% - 10.0%	Amova Wholesale Global Bond Fund	0.0%	Bloomberg Global Aggregate Index hedged into NZD
Cash	2.0%	0.0% -20.0%	Amova Wholesale NZ Cash Fund	2.0%	Bloomberg NZBond Bank Bill Index
TOTAL DEFENSIVE	2.0%	0.0% -22.0%		2.0%	
TOTAL	100.0%			100.0%	

Appropriate Market Index

Asset Class	Appropriate Market Index	Target
Cash and cash equivalents	Bloomberg NZBond Bank Bill Index	2.0%
TOTAL INCOME ASSETS		2.0%
Australasian equities	S&P/NZX 50 Index Gross with Imputation Index	24.0%
Listed Property	S&P/NZX All Real Estate (Sector) Gross with Imputation Index	7.0%
International equities	MSCI All Countries World Index (net dividends reinvested), expressed in NZD	33.5%
International equities	MSCI All Countries World Index (net dividends reinvested) 100% gross hedged to NZD	33.5%
TOTAL GROWTH ASSETS		98.0%

Amova Growth Fund

The Fund will invest in an Underlying Fund, Amova NZ Wholesale Growth Fund, to provide exposure to the asset classes listed in the asset allocation table below.

Description of the Underlying Fund

A diversified portfolio of predominately growth assets to deliver growth in capital value over the long term.

Investment Manager

Amova Asset Management New Zealand Limited

Fund and Scheme

As at the date of this SIPO the Fund is invested in:

Underlying Fund

Amova NZ Wholesale Growth Fund

Underlying Scheme

Amova NZ Wholesale Investment Scheme

Investment Objective

The objective of the Underlying Fund is to achieve a return which exceeds the weighted composite benchmark by 2.00% over a rolling three-year period before fees, expenses and taxes.

Target Asset Allocation – Underlying Fund

Asset Class	Target	Range	Underlying Fund	Target	Benchmark
Australasian Equities	23.0%	13.0% -33.0%	Amova Wholesale Core Equity Fund	11.5%	S&P/NZX 50 Index Gross with Imputation Index RBNZ Official Cash Rate + 5.0% p.a.
			Amova Wholesale Concentrated Equity Fund	11.5%	S&P/NZX 50 Index Gross with Imputation Index RBNZ Official Cash Rate + 5.0% p.a.
Listed Property	7.0%	0.0% - 14.0%	Amova Wholesale Property Fund	7.0%	S&P/NZX All Real Estate (Sector) Gross with Imputation Index
International Equities			Amova Wholesale Global Equity Fund Hedged	25.0%	MSCI All Countries World Index (net dividends reinvested) 100% gross hedged to NZD
			Amova Wholesale Global Equity Fund Unhedged	25.0%	MSCI All Countries World Index (net dividends reinvested), expressed in NZD
TOTAL GROWTH	80.0%	70.0%- 90.0%		80.0%	
NZ Fixed Interest	8.0%	0.0% - 16.0%	Amova Wholesale NZ Corporate Bond Fund	2.5%	Bloomberg NZBond Credit 0+ yr Index
			Amova Wholesale NZ Bond Fund	5.5%	Bloomberg NZBond Composite 0+ yr Index
International Fixed Interest	9.0%	0.0% - 18.0%	Amova Wholesale Global Bond Fund	9.0%	Bloomberg Global Aggregate Index hedged into NZD
Cash	3.0%	0.0% - 18.0%	Amova Wholesale NZ Cash Fund	3.0%	Bloomberg NZBond Bank Bill Index
TOTAL DEFENSIVE	20.0%	10.0% -30.0%		20.0%	
TOTAL	100.0%			100.0%	

Appropriate Market Index

Asset Class	Appropriate Market Index	Target
Cash and cash equivalents	Bloomberg NZBond Bank Bill Index	3.0%
NZ fixed interest	Bloomberg NZBond Credit 0+ yr Index	2.5%
NZ fixed interest	Bloomberg NZBond Composite 0+ yr Index	5.5%
International fixed interest	Bloomberg Global Aggregate Index hedged into NZD	9.0%
TOTAL INCOME ASSETS		20.0%
Australasian equities	S&P/NZX 50 Index Gross with Imputation Index	23.0%
Listed Property	S&P/NZX All Real Estate (Sector) Gross with Imputation Index	7.0%
International equities	MSCI All Countries World Index (net dividends reinvested), expressed in NZD	25.0%
International equities	MSCI All Countries World Index (net dividends reinvested) 100% gross hedged to NZD	25.0%
TOTAL GROWTH ASSETS		80.0%

Amova Balanced Fund

The Fund will invest in an Underlying Fund, the Amova NZ Wholesale Balanced Fund, to provide exposure to the asset classes listed in the asset allocation table below.

Description of the Underlying Fund

A diversified portfolio across income, growth and alternative assets which aims to generate a return while minimising potential losses.

Investment Manager

Amova Asset Management New Zealand Limited

Fund and Scheme

As at the date of this SIPO the Fund is invested in:

Underlying Fund

Amova NZ Wholesale Balanced Fund

Underlying Scheme

Amova NZ Wholesale Investment Scheme

Investment Objective

The objective of the Underlying Fund is to achieve a return which exceeds the weighted composite benchmark by 1.50% over a rolling three year period before fees, expenses and taxes.

Target Asset Allocation – Underlying Fund

Asset Class	Target	Range	Underlying Fund	Target	Benchmark
Australasian Equities	17.0%	7.0% -27.0%	Amova Wholesale Core Equity Fund	8.5%	S&P/NZX 50 Index Gross with Imputation Index
			Amova Wholesale Concentrated Equity Fund	8.5%	S&P/NZX 50 Index Gross with Imputation Index
Listed Property	6.0%	0.0% - 12.0%	Amova Wholesale Property Fund	6.0%	S&P/NZX All Real Estate (Sector) Gross with Imputation Index
International Equities	39.0%	29.0% - 49.0%	Amova Wholesale Global Equity Fund Hedged	19.5%	MSCI All Countries World Index (net dividends reinvested) 100% gross hedged to NZD
			Amova Wholesale Global Equity Fund Unhedged	19.5%	MSCI All Countries World Index (net dividends reinvested), expressed in NZD
TOTAL GROWTH	62.0%	52.0% -72.0%		62.0%	
NZ Fixed Interest	16.5%	6.5% - 26.5%	Amova Wholesale NZ Corporate Bond Fund	5.5%	Bloomberg NZBond Credit 0+ yr Index
			Amova Wholesale NZ Bond Fund	11.0%	Bloomberg NZBond Composite 0+ yr Index
International Fixed Interest	16.5%	6.5% - 26.5%	Amova Wholesale Global Bond Fund	16.5%	Bloomberg Global Aggregate Index hedged into NZD
Cash	5.0%	0.0% - 20.0%	Amova Wholesale NZ Cash Fund	5.0%	Bloomberg NZBond Bank Bill Index
TOTAL DEFENSIVE	38.0%	28.0% - 48.0%		38.0%	
TOTAL	100.0%			100.0%	

Appropriate Market Index

Asset Class	Appropriate Market Index	Target
Cash and cash equivalents	Bloomberg NZBond Bank Bill Index	5.0%
NZ fixed interest	Bloomberg NZBond Credit 0+ yr Index	5.5%
NZ fixed interest	Bloomberg NZBond Composite 0+ yr Index	11.0%
International fixed interest	Bloomberg Global Aggregate Index 100% hedged into NZD	16.5%
TOTAL INCOME ASSETS		38.0%
Australasian equities	S&P/NZX 50 Index Gross with Imputation Index	17.0%
Listed property	S&P/NZX All Real Estate (Sector) Gross with Imputation Index	6.0%
International equities	MSCI All Countries World Index (net dividends reinvested), expressed in NZD	19.5%
International equities	MSCI All Countries World Index (net dividends reinvested) 100% gross hedged to NZD	19.5%
TOTAL GROWTH ASSETS		62.0%

Amova Conservative Fund

The Fund will invest in an Underlying Fund, the Amova NZ Wholesale Conservative Fund, to provide exposure to the asset classes listed in the asset allocation table below.

Description of the Fund

A diversified portfolio which aims to preserve capital and achieve an investment return above bank deposit rates.

Investment Manager

Amova Asset Management New Zealand Limited

Fund and Scheme

As at the date of this SIPO the Fund is invested in:

Underlying Fund

Amova NZ Wholesale Conservative Fund

Underlying Scheme

Amova NZ Wholesale Investment Scheme

Investment Objective

The objective of this fund is to achieve a return which exceeds the weighted composite benchmark by 1.00% p.a. over a rolling three year period before fees, expenses and taxes.

Target Asset Allocation – Underlying Fund

Asset Class	Target	Range	Underlying Fund	Target	Benchmark
Australasian Equities	6.0%	0.0% - 12.0%	Amova Wholesale Core Equity Fund	3.0%	S&P/NZX 50 Index Gross with Imputation Index
			Amova Wholesale Concentrated Equity Fund	3.0%	S&P/NZX 50 Index Gross with Imputation Index
Listed Property	3.0%	0.0% -6.0%	Amova Wholesale Property Fund	3.0%	S&P/NZX All Real Estate (Sector) Gross with Imputation Index
International Equities	14.0%	4.0% - 24.0%	Amova Wholesale Global Equity Fund Hedged	7.0%	MSCI All Countries World Index (net dividends reinvested) 100% gross hedged to NZD
			Amova Wholesale Global Equity Fund Unhedged	7.0%	MSCI All Countries World Index (net dividends reinvested), expressed in NZD
TOTAL GROWTH	23.0%	13.0% -33.0%		23.0%	
NZ Fixed Interest	31.0%	21.0% - 41.0%	Amova Wholesale NZ Corporate Bond Fund	11.0%	Bloomberg NZBond Credit 0+ yr Index
			Amova Wholesale NZ Bond Fund	20.0%	Bloomberg NZBond Composite 0+ yr Index
International Fixed Interest	31.0%	21.0% - 41.0%	Amova Wholesale Global Bond Fund	31.0%	Bloomberg Global Aggregate Index hedged into NZD
Cash	15.0%	0.0% - 30.0%	Amova Wholesale NZ Cash Fund	15.0%	Bloomberg NZBond Bank Bill Index
TOTAL DEFENSIVE	77.0%	67.0% - 87.0%		77.0%	
TOTAL	100.0%			100.0%	

Appropriate Market Index

Asset Class	Appropriate Market Index	Target
Cash and cash equivalents	Bloomberg NZBond Bank Bill Index	15.0%
NZ fixed interest	Bloomberg NZBond Credit 0+ yr Index	11.0%
NZ fixed interest	Bloomberg NZBond Composite 0+ yr Index	20.0%
International fixed interest	Bloomberg Global Aggregate Index 100% hedged into NZD	31.0%
TOTAL INCOME ASSETS		77.0%
Australasian equities	S&P/NZX 50 Index Gross with Imputation Index	6.0%
Listed property	S&P/NZX All Real Estate (Sector) Gross with Imputation Index	3.0%
International equities	MSCI All Countries World Index (net dividends reinvested), expressed in NZD	7.0%
International equities	MSCI All Countries World Index (net dividends reinvested) 100% gross hedged to NZD	7.0%
TOTAL GROWTH ASSETS		23.0%

Amova NZ Cash Fund

The Fund will invest in an Underlying Fund, Amova Wholesale NZ Cash Fund, the to provide exposure to the asset classes listed in the asset allocation table below.

Description of the Underlying Fund

Aims to provide investors with regular income by constructing an actively managed investment portfolio of short-term deposits and bonds whilst preserving capital value.

Investment Manager

Amova Asset Management New Zealand Limited

Fund and Scheme

As at the date of this SIPO the Fund is invested in:

Underlying Fund

Amova Wholesale NZ Cash Fund

Underlying Scheme

Amova Wholesale Scheme

Investment Objective

The Underlying Fund aims outperform the Bloomberg NZBond Bank Bill Index by 0.20% p.a. over a rolling three -year period before fees, expenses and taxes.

Target Asset Allocation – Underlying Fund

Asset Class*	Appropriate Market Index	Target	Range
Cash and cash equivalents	Bloomberg NZBond Bank Bill Index	100%	95-100%
Cash on call for investor transactions		0%	0-5%

Currency Management

All Investments will be in New Zealand dollars.

Amova NZ Corporate Bond Fund

The Fund will invest in an Underlying Fund, the Amova Wholesale NZ Corporate Fund, to provide exposure to the asset classes listed in the benchmark asset allocation table below.

Description of the Underlying Fund

Aims to provide regular income by constructing an actively managed investment portfolio of predominantly New Zealand bonds, deposits and cash, while protecting the capital value of investors' funds.

Investment Manager

Amova Asset Management New Zealand Limited

Fund and Scheme

As at the date of this SIPO the Fund is invested in:

Underlying Fund

Amova Wholesale NZ Corporate Fund

Underlying Scheme

Amova Wholesale Scheme

Investment Objective

The objective of the Underlying Fund is to outperform the Bloomberg NZBond Credit 0+ Yr Index by 0.70% p.a. over a rolling three-year period before fees, expenses and taxes.

Target Asset Allocation – Underlying Fund

Asset Class	Appropriate Market Index	Target	Range
New Zealand Fixed Interest	Bloomberg NZBond Credit 0+ Yr Index	100%	95-100%
Cash on call for investor transactions		0	0-5%

Currency Management

Foreign currency exposures created as a consequence of capital markets investment are hedged to NZD within an operational range of 95% to 105%. Currency hedging contracts are held in the Amova Wholesale NZ Corporate Bond Fund.

Amova SRI Equity Fund

The Fund will invest in an Underlying Fund, the Amova Wholesale SRI Equity Fund, to provide exposure to the asset classes listed in the benchmark asset allocation table below.

Description of the Underlying Fund

Aims to provide investors with an exposure to New Zealand and Australian equity markets from an actively managed investment portfolio with potential for growth of income and capital. The Fund will exclude certain securities under a socially responsible investment framework.

Investment Manager

Amova Asset Management New Zealand Limited

Fund and Scheme

As at the date of this SIPO the Fund is invested in:

Underlying Fund

Amova Wholesale SRI Equity Fund

Underlying Scheme

Amova Wholesale Scheme

Investment Objective

The objective of this fund is to outperform the S&P/NZX 50 Index Gross (with Imputation credits) Index by 3.00% p.a. over a rolling three-year period before fees, expenses and taxes.

Target Asset Allocation – Underlying Fund

Asset Class	Appropriate Market Index	Target	Range
Australasian Equities	S&P/NZX 50 Index Gross (with Imputation credits)	100%	95-100%
Cash on call for investor transactions		0	0-5%

Currency Management

Foreign currency exposures created as a consequence of capital markets investment may be hedged to NZD at the Manager's discretion with an operational range of 0% to 105%. Currency hedging contracts are held in the Amova Wholesale SRI Equity Fund.

Amova Global Shares Fund

The Fund will invest in an Underlying Fund, Amova Wholesale Global Shares Fund, to provide exposure to the asset classes listed in the benchmark asset allocation table below.

Description of the Underlying Fund

Aims to provide investors with a relatively concentrated actively managed investment portfolio of global equities to achieve long term capital growth.

Investment Manager

Amova Asset Management New Zealand Limited

Fund and Scheme

As at the date of this SIPO the Fund is invested in:

Underlying Fund

Amova Wholesale Global Shares Fund^

Underlying Scheme

Amova Wholesale Scheme

Description of the Underlying Fund

This fund aims to provide investors with a relatively concentrated actively managed investment portfolio of global equities to achieve long term capital growth.

For the Amova Wholesale Global Shares Fund we utilise a global equity strategy managed by a specialist team in Amova Asset Management Europe, based in Edinburgh, Scotland. As the appointed global manager, Amova Asset Management Europe are responsible for the investment management of the assets.

Investment Objective

The objective of this fund is to outperform the MSCI ACWI with net dividends reinvested, expressed in NZD (unhedged) Index by 3.00% per annum over a rolling three-year period before fees, expenses and taxes.

Target Asset Allocation – Underlying Fund

Asset Class	Appropriate Market Index	Target	Range
International Equities	MSCI ACWI with net dividends reinvested, expressed in NZD (unhedged)	100%	95-100%
Cash on call for investor transactions		0	0-5%

Currency Management

Foreign currency exposures created as a consequence of capital markets investment remain unhedged to NZD.

Amova ARK Disruptive Innovation Fund

The Fund will invest in an Underlying Fund, the Amova Wholesale ARK Disruptive Innovation Fund, to provide exposure to the asset classes listed in the benchmark asset allocation table below.

Description of the Fund

Disruptive innovation is caused by the introduction of new technologically enabled products or services that permanently change an industry or economic sector by providing greater simplicity, accuracy, customisation and accessibility while driving down costs.

The Fund provides access to a global share portfolio that offers thematic exposure to disruptive innovation across a number of sectors and geographies.

Investment Manager

Amova Asset Management New Zealand Limited

Fund and Scheme

As at the date of this SIPO the Fund is invested in:

Underlying Fund

Amova Wholesale ARK Disruptive Innovation Fund

Underlying Scheme

Amova Wholesale Scheme

Investment Objective

The objective of the fund is an absolute return of 10% per annum over a rolling five-year period before fees, expenses and taxes.

Target Asset Allocation – Underlying Fund

Asset Class*	Appropriate Market Index	Target	Range
International Equities	NASDAQ-100 Notional Net Total Return Index in NZD	100%	95-100%
Cash on call for investor transactions		0	0-5%

Currency Management

Foreign currency exposures created as a consequence of capital markets investment remain unhedged to NZD.

Milford Funds Limited funds

The following information applies specifically to the Milford Funds Limited (Milford) funds offered in the GoalsGetter KiwiSaver Scheme.

Responsible investment

Milford integrates environmental, social and governance (ESG) considerations as part of the investment process, exercises proxy voting rights wherever possible and engages with companies on ESG issues where appropriate. For more information, please see www.milfordasset.com/about-us/sustainable-investing.

Hedging

All four of the Underlying Milford funds in the Scheme use currency hedging to manage foreign currency exposure.

The current foreign currency exposure range for each fund (as at the date of this SIPO) is:

Fund	Neutral exposure*	Minimum	Maximum
Conservative	0%	-10%	10%
Balanced	13%	-10%	50%
Active Growth	16%	-10%	50%
Aggressive	35%	-10%	70%

* Foreign currency exposure is the portion of the fund that is unhedged and exposed to movements up and down in the NZD.

Refer to Milford Investment Fund's SIPO www.disclose-register.companiesoffice.govt.nz for further information on the Milford Aggressive, Balanced and Conservative Funds.

Refer to Milford Unit Trust Wholesale PIE SIPO for further information on the Milford Active Growth Fund. Available on request.

Derivatives

All four of the Underlying Milford funds in the Scheme are able to short sell, borrow, leverage and use derivatives.

Short selling refers to the ability of funds to borrow and short sell individual shares and bonds. This is limited to 25% of the Fund's net asset value and is subject to the Fund's relevant SIPO ranges or limits.

Borrowing will be typically used to cover a funding shortfall rather than to leverage the Fund. It does not include the use of derivatives. The maximum permissible borrowing of the Funds is currently 10% of the Fund's net asset value.

Derivatives may also be used to obtain long or short exposure to shares and bonds.

Target Growth - Defensive Investment Mix and Range Limits

Fund	Growth Assets (1)			Income Assets (2)			Total Unlisted Equities	Net long position (3)(5)	Gross exposure (4)(5)
	Target	Min	Max	Target	Min	Max	Max	Max	Max
Conservative	18%	0%	25%	82%	75%	100%	5%	110%	175%
Balanced	61%	25%	75%	39%	25%	75%	5%	110%	175%
Active Growth	78%	20%	110%	22%	-10%	80%	12%	110%	175%
Aggressive	95%	70%	110%	5%	-10%	30%	5%	110%	125%

Targets indicate what are expected to apply over the course of an economic cycle and should be considered as general only. Milford is an active manager and may at times deploy investment strategies that differ (within the allowable minimum and maximum bounds) materially from the above targets.

1. Growth Assets are defined as Australasian Equities, International Equities, Listed Property, Unlisted Property and Commodities.
2. Income Assets are defined as Cash and Cash Equivalents, New Zealand Fixed Interest, International Fixed Interest and Other.
3. The net long position reflects total long exposures (positions which benefit from a rise in security value) less total short exposures (positions which benefit from a decline in security value). Net long position can exceed 100% through the use of derivatives, or through the ability to borrow cash.
4. The gross exposure reflects gross long positions plus gross short positions. Any maximum gross exposure limit above 125% is in place for hedging flexibility and does not represent the typical gross exposure of the Fund.
5. For net and gross exposure referenced in these footnotes 3 and 4, the notional value of investments used solely for interest rate, duration and currency hedging purposes are not included. These are accounted for based on their market value.

Refer to Milford Investment Fund's SIPO www.disclose-register.companiesoffice.govt.nz for further information on the Milford Aggressive, Balanced and Conservative Funds.

Refer to Milford Unit Trust Wholesale PIE SIPO for further information on the Milford Active Growth Fund. Available on request.

Milford Aggressive Fund

The Fund will invest in an Underlying Fund, Milford Aggressive Fund, to provide exposure to the asset classes listed in the benchmark asset allocation table below.

Description of the Fund

A diversified fund that primarily invests in international equities, with a moderate allocation to Australasian equities.

Investment Manager

Milford Funds Limited

Fund and Scheme

As at the date of this SIPO the Fund is invested in:

Underlying Fund

Milford Aggressive Fund

Underlying Scheme

Milford Investment Funds

Investment Objective

The objective of this fund is to maximise capital growth after the base fund fee* but before tax, over the minimum recommended investment timeframe.

Target Asset Allocation – Underlying Fund

Asset Class	Target	Range
Cash and Cash Equivalents	5%	-10-30%
TOTAL INCOME ASSETS	5%	
Australasian Equities	25%	0-50%
International Equities	70%	50-100%
TOTAL GROWTH ASSETS	95%	

* The base fund fee covers:

- costs such as investment management, supervisor, custodial, fund accounting, audit and legal costs and is paid monthly. These fees are deducted from, and are reflected in, the Fund unit price; and
- estimated underlying external fund charges, where applicable.

Refer “Target Growth-Defensive Mix and Range Limits” table above for further information on how ranges may be applied to the Underlying Fund.

Appropriate Market Index

Asset Class	Appropriate Market index	Target
Cash and Cash Equivalents	Bloomberg NZBond Bank Bill Index	5%
TOTAL INCOME ASSETS		5%
Australasian Equities	S&P/NZX 50 Gross Index with Imputation Credits	5%
	S&P/ASX 200 Total Return Index (100% NZD-hedged)	20%
International Equities	MSCI All Countries World Index (net dividends reinvested) 100% gross hedged to NZD	35%
	MSCI All Countries World Index (net dividends reinvested), expressed in NZD	35%
TOTAL GROWTH ASSETS		95%

Milford Active Growth Fund

The Fund will invest in an Underlying Fund, Milford Active Growth Wholesale Fund No. 2, to provide exposure to the asset classes listed in the benchmark asset allocation table below.

Description of the Fund

A diversified fund that primarily invests in equities, with a moderate allocation to fixed interest securities.

Investment Manager

Milford Funds Limited

Fund and Scheme

As at the date of this SIPO the Fund is invested in:

Underlying Fund

Milford Active Growth Wholesale Fund No. 2

Underlying Scheme

Milford Unit Trust Wholesale PIE Funds

Investment Objective

The objective of this fund is to provide annual returns of 10% after the base fund fee* but before tax and before the performance fee, over the minimum recommended investment timeframe.

Target Asset Allocation – Underlying Fund

Asset Class	Target	Range
Cash and Cash Equivalents	6%	-10-70%
New Zealand Fixed Interest	2%	0-70%
International Fixed Interest	14%	-10-50%
TOTAL INCOME ASSETS	22%	
Australasian Equities	30%	10-90%
International Equities	48%	0-70%
TOTAL GROWTH ASSETS	78%	

* The base fund fee covers:

- costs such as investment management, supervisor, custodial, fund accounting, audit and legal costs and is paid monthly. These fees are deducted from, and are reflected in, the Fund unit price; and
- estimated underlying external fund charges, where applicable.

Refer “Target Growth-Defensive Mix and Range Limits” table above for further information on how ranges may be applied to the Underlying Fund

Appropriate Market Index

Asset Class	Appropriate Market index	Target
Cash and Cash Equivalents	Bloomberg NZBond Bank Bill Index	6%
New Zealand Fixed Interest	Bloomberg NZBond Credit 0+ yr Index	2%
International Fixed Interest	Bloomberg AusBond Credit 0+Yr Index 100% hedged into NZD	4%
	Bloomberg Global Aggregate Index 100% hedged into NZD	10%
TOTAL INCOME ASSETS		22%
Australasian Equities	S&P/NZX 50 Gross Index with Imputation Credits	12%
	S&P/ASX 200 Total Return Index (100% NZD-hedged)	18%
International Equities	MSCI All Countries World Index (net dividends reinvested) 100% gross hedged to NZD	24%
	MSCI All Countries World Index (net dividends reinvested), expressed in NZD	24%
TOTAL GROWTH ASSETS		78%

Milford Balanced Fund

The Fund will invest in an Underlying Fund, the Milford Balanced Fund, to provide exposure to the asset classes listed in the benchmark asset allocation table below.

Description of the Underlying Fund

A diversified fund that primarily invests in equities, with a significant allocation to fixed interest securities.

Investment Manager

Milford Funds Limited

Fund and Scheme

As at the date of this SIPO the Fund is invested in:

Underlying Fund

Milford Balanced Fund

Underlying Scheme

Milford Investment Funds

Investment Objective

The Underlying Fund's objective is to provide capital growth after the base fund fee* but before tax and before the performance fee over the minimum recommended investment timeframe.

Target Asset Allocation – Underlying Fund

Asset Class	Target	Range
Cash and Cash Equivalents	8%	-10-75%
New Zealand Fixed Interest	6%	0-65%
International Fixed Interest	25%	0-40%
TOTAL INCOME ASSETS	39%	
Australasian Equities	24%	0-40%
Listed Property	7%	0-20%
International Equities	30%	0-50%
TOTAL GROWTH ASSETS	61%	

* The base fund fee covers:

- costs such as investment management, supervisor, custodial, fund accounting, audit and legal costs and is paid monthly. These fees are deducted from, and are reflected in, the Fund unit price; and
- estimated underlying external fund charges, where applicable.

Refer "Target Growth-Defensive Mix and Range Limits" table above for further information on how ranges may be applied to the Underlying Fund

Appropriate Market Index

Asset Class	Appropriate Market Index	Target
Cash and Cash Equivalents	Bloomberg NZBond Bank Bill Index	8%
New Zealand Fixed Interest	Bloomberg NZBond Credit 0+ yr Index	6%
International Fixed Interest	Bloomberg AusBond Credit 0+Yr Index 100% hedged into NZD	6%
	Bloomberg Global Aggregate Corporate Total Return Index (100% NZD-hedged)	19%
TOTAL INCOME ASSETS		39%
Australasian Equities	S&P/NZX 50 Gross Index with Imputation Credits	11%
	S&P/ASX 200 Total Return Index (100% NZD-hedged)	18%
International Equities	MSCI World Net Total Return Index (50% NZD-hedged)	16%
	MSCI All Countries World Index (net dividends reinvested), expressed in NZD	16%
TOTAL GROWTH ASSETS		61%

Milford Conservative Fund

The Fund will invest in an Underlying Fund, the Milford Conservative Fund, to provide exposure to the asset classes listed in the benchmark asset allocation table below.

Description of the Underlying Fund

A diversified fund that primarily invests in fixed interest securities, with a moderate allocation to equities. While conservative in nature, the Fund may experience short term negative returns, particularly in times of heightened volatility.

Investment Manager

Milford Funds Limited

Fund and Scheme

As at the date of this SIPO the Fund is invested in:

Underlying Fund

Milford Conservative Fund

Underlying Scheme

Milford Investment Funds

Investment Objective

The Underlying Fund's objective is to provide moderate returns and protect capital after the base fund fee* but before tax over the minimum recommended investment timeframe.

Target Asset Allocation – Underlying Fund

Asset Class	Target	Range
Cash and Cash Equivalents	7%	-10-100%
New Zealand Fixed Interest	25%	0-100%
International Fixed Interest	50%	0-100%
TOTAL INCOME ASSETS	82%	
Australasian Equities	4%	0-25%
Listed Property	5%	0-25%
International Equities	9%	0-25%
TOTAL GROWTH ASSETS	18%	

* The base fund fee covers:

- costs such as investment management, supervisor, custodial, fund accounting, audit and legal costs and is paid monthly. These fees are deducted from, and are reflected in, the Fund unit price; and
- estimated underlying external fund charges, where applicable.

Appropriate Market Index

Asset Class	Appropriate Market Index	Target
Cash and Cash Equivalents	Bloomberg NZBond Bank Bill Index	7%
New Zealand Fixed Interest	Bloomberg NZBond Credit 0+ yr Index	25%
International Fixed Interest	Bloomberg AusBond Credit 0+Yr Index 100% hedged into NZD	25%
	Bloomberg Global Aggregate Corporate Total Return Index (100% NZD-hedged)	25%
TOTAL INCOME ASSETS		82%
Australasian Equities	S&P/NZX 50 Gross Index with Imputation Credits	2%
	S&P/ASX 200 Total Return Index (100% NZD-hedged)	5.5%
International Equities	MSCI World Net Total Return Index	5.25%
	MSCI All Countries World Index (net dividends reinvested), expressed in NZD	5.25%
TOTAL GROWTH ASSETS		18%

Refer "Target Growth-Defensive Mix and Range Limits" table above for further information on how ranges may be applied to the Underlying Fund

Pathfinder Asset Management

The following information applies specifically to the Pathfinder Asset Management (Pathfinder) fund offered in the GoalsGetter KiwiSaver Scheme.

This information is summarised from Pathfinder's Statement of Investment Policy and Objectives (SIPO). Further detailed information on the Underlying Fund can be found within Pathfinder's SIPO, which is available at www.disclose-register.companiesoffice.govt.nz.

Responsible Investment

Ethical investing is the practice of using an ethical framework, based on principles, as a primary filter for how to select investments. Pathfinder do this as part of their mission, which is to generate individual wealth and collective well-being by investing ethically.

Different terms are used to describe investing based on more than just financial factors. Pathfinder's preference is the term 'ethical' which makes it clear that values are taken into account. They recognise that values are not absolute, and vary person-to-person and community-to-community. The term 'ethical' overlaps with other terms like 'responsible', 'sustainable' and 'socially responsible'.

Pathfinder ethical investing framework applies to each Pathfinder Fund and to all investments (whether equities, fixed interest or private assets).

For more information on the Pathfinder's approach to Responsible Investment, refer to their website <https://pathfinder.kiwi/ethical-investing/>

Hedging

Benchmark hedge position and permitted range of the Underlying Fund (as at the date of this SIPO)

	Benchmark Hedge Position	Permitted Range
Ethical Growth Fund	Non-NZD fixed interest 100%	-10%-110%
	Other non-NZD assets 50%	

Refer to Pathfinder's SIPO www.disclose-register.companiesoffice.govt.nz for further information.

Derivatives

Derivative contracts may be used by a Fund to manage market risk exposure to equities, foreign currencies, interest rates and to other market investment risks. Derivatives can be futures, options or other instruments in any currency, whether listed on an exchange or 'over-the-counter' which means entered into directly with another party.

Pathfinder Ethical Growth Fund

The Fund will invest in an Underlying Fund, the Pathfinder Ethical Growth Fund, to provide exposure to the asset classes listed in the benchmark asset allocation table below.

Description of the Underlying Fund

Invests in a portfolio with a higher exposure to growth assets and a lower exposure to income assets. Pathfinder's ethical investment screens are applied to this fund.

Investment Manager

Pathfinder Asset Management Ltd

Fund and Scheme

As at the date of this SIPO the Fund is invested in:

Underlying Fund

Pathfinder Ethical Growth Fund

Underlying Scheme

Pathfinder Managed Investment

Investment Objective

The fund's objective is ethical investing to achieve medium to high returns with a higher risk focus.

Target Asset Allocation – Underlying Fund

Asset Class	Target	Range
Cash and Cash Equivalents	7.7%	0-100%
New Zealand Fixed Interest	8.8%	0-70%
International Fixed Interest	11.7%	0-70%
TOTAL INCOME ASSETS	28.2%	
Australasian Equities	20.6%	0-90%
International Equities	41.5%	0-90%
Listed Property	4.7%	0-20%
Other Assets	5%	0-15%
TOTAL GROWTH ASSETS	71.8%	

Maximum single exposure is 10% for single company (equity); 10% for single issuer (fixed interest).

Appropriate Market Index

Asset Class	Appropriate Market Index	Target
Cash and Cash Equivalents	Bloomberg NZBond Bank Bill Index	7.7%
New Zealand Fixed Interest	Bloomberg NZBond Composite 0+ yr Index	8.8%
International Fixed Interest	Bloomberg Global Aggregate Index 100% hedged into NZD	11.7%
TOTAL INCOME ASSETS		28.2%
Australasian Equities	S&P/NZX 50 Index Gross with Imputation Index	20.6%
International Equities	MSCI All Countries World Index (net dividends reinvested) 100% gross hedged to NZD	18.25%
	MSCI All Countries World Index (net dividends reinvested) expressed in NZD	23.25%
Listed Property	S&P/NZX All Real Estate (Sector) Gross with Imputation Index	4.7%
Other Assets	MSCI All Countries World Index (net dividends reinvested) 100% gross hedged to NZD	5%
TOTAL GROWTH ASSETS		71.8%

Salt Investment Funds

The following information applies specifically to the Salt Investment Funds (Salt) funds offered in the GoalsGetter KiwiSaver Scheme.

This information is summarised from Salt's Statement of Investment Policy and Objectives (SIPO). Further detailed information on the Underlying Fund can be found within Salt's SIPO, which is available at www.disclose-register.companiesoffice.govt.nz.

Responsible Investment

Salt recognises that the generation of long-term sustainable returns is dependent on stable, well-functioning and well governed social, environmental and economic systems. As a result, the consideration of environmental, social, and governance ("ESG") factors, particularly as they potentially impact on the ability of a company to sustain levels of return over the long term, is integral to the stock specific research undertaken by Salt and the underlying investment managers.

More information on the Manager's approach to responsible investment, including their Responsible Investment Policy, can be found at saltfunds.co.nz/sustainable.

Hedging

Changes in foreign exchange rates relative to the New Zealand dollar introduces volatility in the valuations of those investments which the Funds might hold in currencies other than the New Zealand dollar. To reduce this volatility, the Funds may hedge their overseas assets. The Funds may be fully, partially or completely unhedged at Salt's discretion.

Derivatives

Derivatives are used as an important part of effective portfolio management. The use of derivatives is multifaceted and includes hedging in order to manage overall risk; achieving best execution of transactions and reducing overall transactions costs; and achieving asset exposures in an efficient manner. Because they form part of the Funds' investment processes, derivatives may not be used where this would result in a conflict with the Funds' governing documents or the Manager's SIPO.

Salt Capital Growth Fund*

The Fund will invest in an Underlying Fund, the Salt Capital Growth Fund, to provide exposure to the asset classes listed in the benchmark asset allocation table below.

* Formerly the Salt Sustainable Growth Fund

Description of the Underlying Fund

Invests in a diversified mix of growth and defensive assets with an aim to provide a positive return on capital on a rolling five-year basis. Payment of a semi-annual distribution is delivered by actively managing a diversified range of income-producing assets such as fixed interest securities, corporate bonds, equities, property and infrastructure securities. Environmental, Social and Governance characteristics are integrated into the investment process.

Investment Manager

Salt Investment Funds Limited

Fund and Scheme

As at the date of this SIPO the Fund is invested in:

Underlying Fund

Salt Capital Growth Fund

Underlying Scheme

Salt Investment Funds

Investment Objective

The Underlying Fund aims to provide a total return (after fees and expenses but before tax) above the Reserve Bank of New Zealand's Consumer Price Index + 5% benchmark on a rolling five-year basis. To achieve this, the Fund targets a diversified mix of growth and defensive assets, with a focus on securities with high ESG factor scores.+

The fund also aims to maximise its total return by outperforming, over the long term, the weighted average return of the market indices used to measure performance of the underlying funds/assets in which the Fund invests.

Target Asset Allocation – Underlying Fund

Asset Class	Target	Range
Cash and Cash Equivalents*	5%	0-30%
NZ and International Fixed Interest	15%	0-60%
TOTAL INCOME ASSETS	20%	
Australasian Equities	25%	10-40%
International Equities	35%	20-50%
Infrastructure^	10 %	0-25%
Listed Property^^	10 %	0-25%
TOTAL GROWTH ASSETS		
Cash and Cash Equivalents*	5%	0-30%

+ After fees and expenses but before tax

* includes mark to market position on derivatives (if any).

^Global Listed infrastructure

^^ Global Listed Property

Appropriate Market Index

Asset Class	Appropriate Market Index	Target
Cash and Cash Equivalents	Bloomberg NZBond Bank Bill Index	5%
International Fixed Interest	Bloomberg Global Aggregate Index 100% hedged into NZD	15%
TOTAL INCOME ASSETS		20%
Australasian Equities	S&P/NZX 50 Gross Index	25%
International Equities	MSCI All Countries World Index (net dividends reinvested) expressed in NZD	35%
Listed Property & Infrastructure	MSCI All Countries World Index (net dividends reinvested) expressed in NZD	20%
TOTAL GROWTH ASSETS		80%

Generate Investment Management Funds

The following information applies specifically to the Generate Investment Management (Generate) funds offered in the GoalsGetter KiwiSaver Scheme.

This information is summarised from the Generate's Statement of Investment Policy and Objectives (SIPO). Further detailed information on the Underlying Fund can be found within Generate's SIPO, which is available at www.disclose-register.companiesoffice.govt.nz.

Responsible Investment

Generate's Responsible Investment Policy integrates environmental, social and governance issues as part of the investment process. For further detail regarding how these are considered in the investment decision making process see the Responsible Investment Policy, generatewealth.co.nz/documents-and-forms.

Hedging

Foreign Exchange Hedging

The Manager actively manages currency exposures by deciding whether or not to fully or partially offset the impact of currency movements via entering into foreign exchange transactions.

Derivative contracts – predominantly foreign exchange forwards – are used for foreign exchange risk management.

The main philosophy of the Manager's foreign exchange policy is to smooth the impact of currency movements on the value of the Scheme's offshore holdings. As such the long-term foreign exchange hedging target for international equities is 50% and for Australian equities and fixed interest it is 100%. Where the Investment Executive believes a relevant currency is over or undervalued it can alter the relevant foreign exchange hedging ratio by up to +/- 15% either side of the long-term foreign exchange hedging target at the time the trade is executed.

Interest Rate Hedging

The Manager is able to employ interest rate derivatives (predominantly swaps) to hedge the Scheme's interest rate risk, and manage duration. The Funds' fixed income exposures must stay within +/- 2 years duration of the relevant benchmark unless CIO approval has been granted.

Share Market Hedging

The Manager is able to employ futures and/or options to hedge the Scheme's share market risk. CIO approval is required prior to undertaking share market futures or options.

Rebalancing

Rebalancing is the process followed to ensure the actual asset allocation of each Fund remains in line with the target or any tactical asset allocation.

Rebalancing will generally occur each business day except where it is not considered appropriate to rebalance.

Factors the Investment Executive takes into consideration impacting the timing of rebalancing include the size of any deviations, volatility across financial markets (including currency markets), and the timing and size of expected cash flows into or out of a Fund.

Tactical Asset Allocation The Manager employs tactical asset allocation with the goal of enhancing investment performance. As explained earlier the IE is able to alter asset allocation up to a tolerance range of +/- 15% from the long-term target asset allocations. Anything outside these tolerance levels requires IC approval. The IE typically employs tactical asset allocation when it views an asset class as being cheap or expensive.

Generate Focused Growth Fund

The Fund will invest in an Underlying Fund, the Generate Focused Growth Fund, to provide exposure to the asset classes listed in the benchmark asset allocation table below.

Description of the Underlying Fund

Invests in an actively managed portfolio made up predominately of growth assets with a minor allocation of income assets. Volatility is likely to be high. Returns will vary and may be low or negative at times.

Investment Manager

Generate Investment Management Limited

Fund and Scheme

As at the date of this SIPO the Fund is invested in:

Underlying Fund

Generate Focused Growth Managed Fund

Underlying Scheme

Generate Unit Trust Scheme

Investment Objective

The Underlying Fund aims to provide a higher return over the long term.

Target Asset Allocation – Underlying Fund

Asset Class	Target	Range
Cash and Cash Equivalents	5%	0-35%
Income Assets	5%	
Australasian Equities	27%	10-50%*
International Equities	65%	45-85%
Listed Property	3%	10-50%*
Growth Assets	95%	

* The Range for Australasian equities and property is combined with a Total Target of 30% and Range of 10%-50%

Appropriate Market Index

Asset Class	Appropriate Market Index	Target
Cash and Cash Equivalents	Bloomberg NZBond Bank Bill Index	5%
TOTAL INCOME ASSETS		5%
Australasian Equities	S&P/NZX50 Index Gross	27%
International Equities	MSCI All Countries World Index (net dividends reinvested) 100% gross hedged to NZD	32.5%
	MSCI All Countries World Index (net dividends reinvested), expressed in NZD	32.5%
Listed Property	S&P/NZX All Real Estate (Sector) Gross with Imputation Index	3%
TOTAL GROWTH ASSETS		95%

Generate Balanced Fund

Permitted Investments

The Fund will invest in an Underlying Fund, the Generate Balanced Fund, to provide exposure to the asset classes listed in the benchmark asset allocation table below.

Description of the Underlying Fund

The Underlying Fund invests in an actively managed portfolio made up of slightly more growth assets than income assets. Volatility is likely to be medium to high. Returns will vary and may be low or negative at times.

Investment Manager

Generate Investment Management Limited

Fund and Scheme

As at the date of this SIPO the Fund is invested in:

Underlying Fund

Generate Balanced Managed Fund

Underlying Scheme

Generate Unit Trust Scheme

Investment Objective

The Underlying Fund aims to provide a medium return over the medium term.

Target Asset Allocation – Underlying Fund

Asset Class	Target	Range
Cash and Cash Equivalents	5%	0-50%
Fixed Interest	35%	15-55%
TOTAL INCOME ASSETS	40%	
Australasian Equities	18%	0-40%*
International Equities	40%	20%-60%
Listed Property	2%	0-40%*
TOTAL GROWTH ASSETS	60%	

* The Range for Australasian equities and property is combined with a Total Target of 20% and Range of 0%-40%

Appropriate Market Index

Asset Class	Appropriate Market Index	Target
Cash and Cash Equivalents	Bloomberg NZBond Bank Bill Index	5%
Fixed Interest	S&P/NZX Investment Grade Corporate Bond Index	23%
	Bloomberg AusBond Credit 0+Yr Index 100% hedged into NZD	12%
TOTAL INCOME ASSETS		40%
Australasian Equities	S&P/NZX50 Index Gross	18%
International Equities	MSCI All Countries World Index (net dividends reinvested) 100% gross hedged to NZD	20%
	MSCI All Countries World Index (net dividends reinvested), expressed in NZD	20%
Listed Property	S&P/NZX All Real Estate (Sector) Gross with Imputation Index	2%
TOTAL GROWTH ASSETS		60%

Generate Thematic Fund

The Fund will invest in an Underlying Fund, Generate Thematic Managed Fund, to provide exposure to the asset classes listed in the benchmark asset allocation table below.

Description of the Underlying Fund

Invests in an actively managed portfolio of growth assets predominately made up of mid-large cap international equities with a very minor allocation of income assets. Volatility is likely to be high. Returns will vary and may be low or negative at times

Investment Manager

Generate Investment Management Limited

Fund and Scheme

As at the date of this SIPO the Fund is invested in:

Underlying Fund

Generate Thematic Managed Fund

Underlying Scheme

Generate Unit Trust Scheme

Investment Objective

The Underlying Fund aims to provide a higher return over the long term.

Target Asset Allocation – Underlying Fund

Asset Class	Target	Range
Cash and Cash Equivalents	2%	0-35%
TOTAL INCOME ASSETS	2%	
International Equities	98%	65-100%
TOTAL GROWTH ASSETS	98%	

Appropriate Market Index

Asset Class	Appropriate Market Index	Target
Cash and Cash Equivalents	Bloomberg NZBond Bank Bill Index	2%
TOTAL INCOME ASSETS		2%
International Equities	MSCI All Countries World Index (net dividends reinvested) 100% gross hedged to NZD	49%
	MSCI All Countries World Index (net dividends reinvested), expressed in NZD	49%
TOTAL GROWTH ASSETS		98%

Version Control	Reasons for Change	Author/Editor	Date
Inaugural SIPO	Formal adoption	Nikko AM NZ Compliance, Risk and Disclosure Committee	3 April 2018
SIPO v2	Change of SAAs	Nikko AM NZ Compliance, Risk and Disclosure Committee	31 May 2018
SIPO v3	Remove reference to Global Equity Hedged and Unhedged funds in Growth Fund, Balanced Fund and Conservative Fund. SAA change – for Nikko AM Wholesale Conservative Balanced and Growth Fund Change of benchmark and Objective for NZ Bond Fund Change of benchmark and Objective for NZ Corporate Bond Fund Additional specific restrictions for Global Shares Fund Additional specific restrictions for Global Bond Fund	Nikko AM NZ Compliance, Risk and Disclosure Committee	24 January 2019
SIPO v4	SAA change – for Nikko AM Wholesale Conservative Balanced and Growth Fund Change of composite benchmark for Conservative Fund, Balanced Fund, Growth Fund.	Nikko AM NZ Compliance, Risk and Disclosure Committee	10 May 2019
SIPO v5	Formatting changes to improve readability Update statement regarding registry applying and paying PIE tax at an investor level	Nikko AM NZ Compliance, Risk and Disclosure Committee	30 August 2019
SIPO v6	Fossil fuel threshold restriction updated for Global Shares and Global Shares Hedged	Nikko AM NZ Compliance, Risk and Disclosure Committee	17 December 2019
SIPO v7	SAA change – for Nikko AM Wholesale Balanced Fund, Nikko AM Wholesale Growth Fund. Change of composite benchmark for Balanced Fund, Growth Fund.	Nikko AM NZ Compliance, Risk and Disclosure Committee	8 April 2020
SIPO v8	SRI restrictions added for NZ Bond Fund, Corporate Bond Fund and Cash Fund	Nikko AM NZ Compliance, Risk and Disclosure Committee	26 May 2020
SIPO v9	Addition of ARK Disruptive Innovation Fund SAA change – for Nikko AM Wholesale Conservative Balanced and Growth Fund Change of composite benchmark for Conservative, Balanced Fund, Growth Fund.	Nikko AM NZ Compliance, Risk and Disclosure Committee	7 September 2020
SIPO v10	Benchmark change for Nikko AM Wholesale Multi-Strategy Fund Nikko AM Wholesale Conservative, Balanced and Growth Funds now invest in the Amova Wholesale Multi-Strategy Fund, rather than direct in the JPMAMM UCITS fund Removal of reference to the Option Fund	Nikko AM NZ Compliance, Risk and Disclosure Committee	31 May 2021
SIPO v11	Addition of Section C for ESG and Specific restrictions, adds specific restriction to Core Equity, Concentrated Equity and Global Bond Funds.	Nikko AM NZ Compliance, Risk and Disclosure Committee	29 July 2021
SIPO v12	Addition of Appendix 1 – further information New SRI Equity Fund	Nikko AM NZ Compliance, Risk and Disclosure Committee	14 December 2021

SIPO v 13	SAA change – for Nikko AM Wholesale Conservative Balanced and Growth Fund Change of composite benchmark for Conservative, Balanced Fund, Growth Fund.	Nikko AM NZ Compliance, Risk and Disclosure Committee	27 June 2022
SIPO v 14	Clarification of currency hedging with regards to leverage	Nikko AM NZ Compliance, Risk and Disclosure Committee	6 December 2022
SIPO v 15	Hedging ranges for Global Shares Benchmark change Property Fund Update of benchmark name Global Bonds	Nikko AM NZ Compliance, Risk and Disclosure Committee	24 May 2023
SIPO v 16	SAA change – for Nikko AM Wholesale Conservative Balanced and Growth Fund Change of composite benchmark for Conservative, Balanced Fund, Growth Fund Removal of reference to the Wholesale Option Fund	Nikko AM NZ Compliance, Risk and Disclosure Committee	21 June 2023
SIPO v 17	SAA change – A Nikko AM Wholesale NZ Corporate Bond Fund, NZ Bond Fund	Nikko AM NZ Compliance, Risk and Disclosure Committee	8 December 2023
SIPO v 18	GoalsGetter KiwiSaver Scheme name change Addition of 8 new funds	Nikko AM NZ Compliance, Risk and Disclosure Committee	29 April 2024
SIPO v 19	SAA change - Nikko AM Wholesale Growth, Balanced and Conservative Funds	Nikko AM NZ Compliance, Risk and Disclosure Committee	23 August 2024
SIPO v 20	New Fund – Nikko AM High Growth Fund	Nikko AM NZ Compliance, Risk and Disclosure Committee	23 June 2025
SIPO v 21	Amova name change	Nikko AM NZ Compliance, Risk and Disclosure Committee	14 August 2025
SIPO v22	GEMM manager updates, Harbour fund changes	Amova Compliance, Risk and Disclosure Committee	1 September 2025
SIPO v23	Generate and Milford indices updates for AMI	Amova Compliance, Risk and Disclosure Committee	10 December 2025
SIPO v24	Removal of Harbour funds	Amova Compliance, Risk and Disclosure Committee	13 May 2026